

Graduate Student Women in the Profession Workshop Series
Department of Political Science
Spring 2015

Workshop Organizer:

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Mission and Goals

We seek to create a safe space for graduate students who identify as women in the Department of Political Science to critically reflect on the ways that gender affects our experience as graduate students and future members of the professoriate. Through a series of engaged conversations, we will discuss the ways gender affects our daily experience and gain practical skills for responding to challenges that may arise.

Our goals are to:

- Foster feelings of community among graduate students who identify as women in political science
- Create a safe space for discussing issues of gender, race and sexual orientation within the professional context
- Empower graduate students who identify as women with tools to be proactive in their careers and respond effectively to manifestations of sexism, racism and homophobia in academia

Logistics

Meetings will be held on the dates below. Meetings will take place in Commons 363 at 5pm and will last approximately 1.5 hours. Suggested readings will be made available through Vanderbilt Box (www.vanderbilt.box.com). During each meeting, our invited guest (who is established in her career and from outside of the department) will discuss her experiences as a woman in academia. Refreshments will be served.

Tuesday, January 20, 2015 **Managing Impostor Syndrome** **5PM**

Invited Guest: Dr. N. Michelle Murray, Assistant Professor of Spanish

Suggested Readings:

Bahn, Kate. "Faking It: Women, Academia, and Impostor Syndrome." *Vitae, the online career hub for higher ed.* <https://chroniclevitae.com/news/412-faking-it-women-academia-and-impostor-syndrome>

Kelskey, Karen. "The Top 5 Mistakes Women Make in Academic Settings | The Professor Is In." <http://theprofessorisin.com/2013/11/10/the-top-5-mistakes-women-make-in-academic-settings/>

Xu, Elizabeth. "Do I Really Belong In Grad School? Managing Impostor Syndrome." <https://www.noodle.com/articles/do-i-really-belong-in-grad-school-managing-impostor-syndrome>

Goman, Carol Kinsey. 2011. "10 Common Body Language Traps for Women in the Workplace." *Washington Post.* http://www.washingtonpost.com/blogs/on-leadership/post/10-common-body-language-traps-for-women-in-the-workplace/2011/03/03/AF10GFbF_blog.html

Tuesday, February 3, 2015 **Self-Advocacy** **5PM**

Invited Guest: Dr. Joy Calico, Associate Professor of Musicology

Suggested Readings:

Shipman, Katty Kay, Claire. 2014. "The Confidence Gap." *The Atlantic.* <http://www.theatlantic.com/features/archive/2014/04/the-confidence-gap/359815/>

Kelskey, Karen. "What Is Assertiveness, for Women? | The Professor Is In." <http://theprofessorisin.com/2011/07/08/what-is-assertiveness-in-academia/>

Kelskey, Karen. "I <3 Self Promotion and So Should You." <http://theprofessorisin.com/2012/07/26/iheartselfpromotion/>

Collamer, Nancy. "The Perfect Elevator Pitch To Land A Job." *Forbes.*

<http://www.forbes.com/sites/nextavenue/2013/02/04/the-perfect-elevator-pitch-to-land-a-job/>

Tuesday, February 17, 2015 Gender, Sexual Orientation and Teaching 5PM

Invited Guest: Dr. Nancy Chick, Assistant Director of the Center for Teaching

Suggested Readings:

Highberg, Nels P. 2010. "Beware! This Is a Man!" *Feminist Teacher* 20(2): 157–70.

Marturano, Melissa. "This Woman's Work: The Misogynistic Realities I Face as a Female Professor." *GC Advocate*. <http://opencuny.org/theadvocate/2014/10/09/this-womans-work-the-misogynistic-realities-i-face-as-a-female-professor/>

Mulhere, Kaitlin. "Students Praise Male Professors." <https://www.insidehighered.com/news/2014/12/10/study-finds-gender-perception-affects-evaluations>

Plawg, Prawfs. 2014. "Teaching While Woman." <http://prawfsblawg.blogs.com/prawfsblawg/2014/03/teaching-while-woman.html>

Tuesday, March 10, 2015 Networking While Woman 5PM

Invited Guest: Dr. Virginia Scott, Chair of the Department of French & Italian

Suggested Readings:

Connelly, Rachel, and Kristen Ghodsee. "The Value of Self-Promotion" https://www.insidehighered.com/advice/2011/07/18/essay_on_importance_of_self_promotion_for_young_faculty_members

Van Straaten, Lorna. "How Women Network Differently Than Men." *Small Business BC*. <http://smallbusinessbc.ca/post/how-women-network-differently-men>

Vedantam, Shankar. "Evidence Of Racial, Gender Biases Found In Faculty Mentoring." *NPR.org*. <http://www.npr.org/2014/04/22/305814367/evidence-of-racial-gender-biases-found-in-faculty-mentoring>

Vongalis-Macrow, Athena. "Two Ways Women Can Network More Effectively, Based on Research - HBR." *Harvard Business Review*. <https://hbr.org/2012/11/two-ways-women-can-network-more>

Tuesday, March 24, 2015 Negotiating While Woman

5PM

Invited Guest: Dr. Ruth Schemmer. Assistant Dean of Career Development for the Graduate School

Suggested Readings:

Waldman, Katy. 2014. "Negotiating While Female: Sometimes It Does Hurt to Ask." *Slate*. http://www.slate.com/blogs/xx_factor/2014/03/17/should_women_negotiate_for_more_pay_a_female_academic_leans_in_and_allegedly.html

Kelskey, Karen. "How To Negotiate Your Tenure Track Offer | The Professor Is In." <http://theprofessorisin.com/2014/02/28/how-to-negotiate-your-tenure-track-offer/>

Casserly, Meghan. "Why American Women Lose At Negotiation -- And What We Can Do About It." *Forbes*. <http://www.forbes.com/sites/meghancasserly/2012/04/03/why-american-women-lose-negotiation-linked-in-career/>

Tuesday, April 7, 2015 Discrimination in the Workplace

5PM

Invited Guest: Dr. Rory Dicker, Director of Vanderbilt Margaret Cuninggim Women's Center

Suggested Readings:

Gibney, Elizabeth. "Sex and Race Discrimination in Academia Starts Even Before Grad School." <http://www.scientificamerican.com/article/sex-and-race-discrimination-in-academia-starts-even-before-grad-school/>

Patridge, Eric. "Essay on Starting a Career as a Gay Scientist in Academe" <https://www.insidehighered.com/advice/2014/03/21/essay-starting-career-gay-scientist-academe>

Dunbar, Eve. "Who Really Burns: Quitting a Dean's Job in the Age of Mike Brown." *Jezebel*. <http://jezebel.com/who-really-burns-quitting-a-deans-job-in-the-age-of-mi-1665631269>

Grollman, Eric Anthony. "On Racist And Sexist Discrimination In Academia." *Conditionally*

Accepted. <http://conditionallyaccepted.com/2013/09/02/racism-sexism-academia/>